



Brighter Lives, Better World 2025

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Sustainability, Signify
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Our sustainability journey so far



Strong decarbonization



100% renewable electricity



Zero waste to landfill



Phase out of plastic packaging

We have reduced our operational carbon footprint by **77%** since 2010

Connected lighting can reduce up to **90%** of your energy consumption



A list for climate and supply chain

Member of
Dow Jones Sustainability Indices
Powered by the S&P Global CSA

World Index since our IPO



Named in the Clean 200



Platinum top 1%



a Morningstar company

Top-rated in industry

Addressing global megatrends with sustainability at the heart of our purpose

Climate change
& Resource scarcity



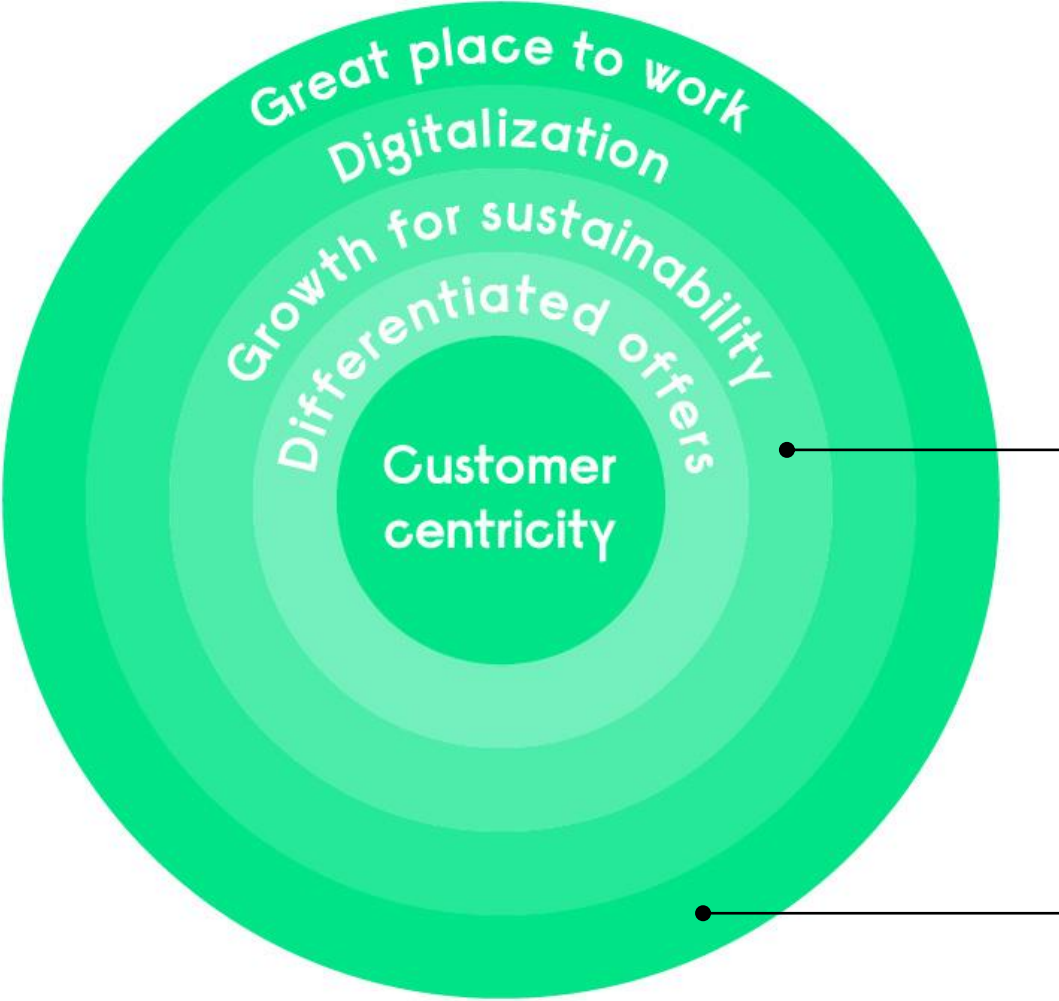
Demographic change
& Urbanization



“Our purpose is to unlock the extraordinary potential of light for brighter lives and a better world”



Sustainability at the heart of our strategy








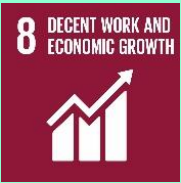
Sustainability focus and UN SDGs

Climate action	 	Better World
Circular economy		
Food availability Safety & security Health & wellbeing	 	Brighter Lives
Great place to work		

Our Brighter Lives, Better World 2025 program

We aim to double our positive impact on the environment and society

Doubling objectives

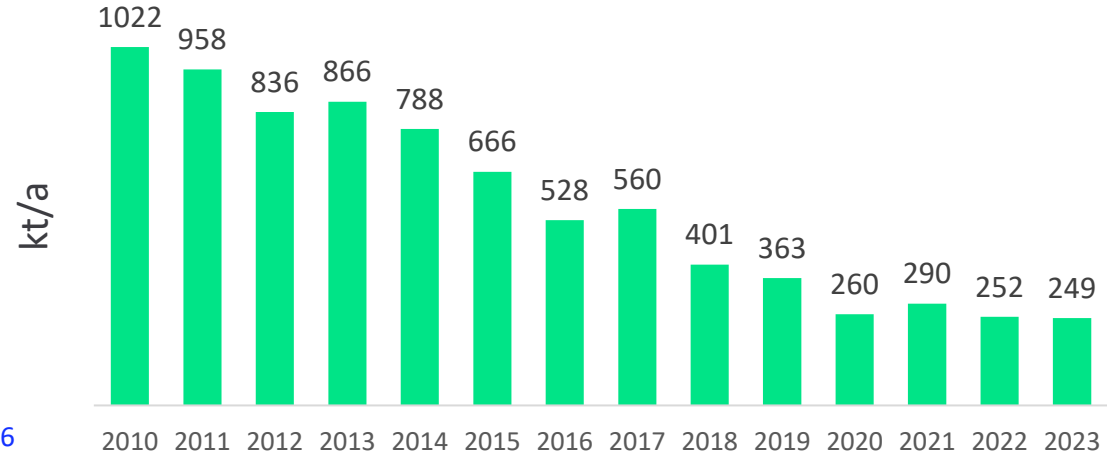
Better World	Climate action	 	Double the pace we achieve the 1.5°C scenario of the Paris Agreement
	Circular economy		Double our Circular revenues to 32%
Brighter Lives	Food availability Safety & security Health & wellbeing	 	Double our Brighter Lives revenues to 32%
	Great place to work		Double our % of women in leadership to 34%

1. Climate action – Our own operational carbon footprint

Own operations include emissions from:



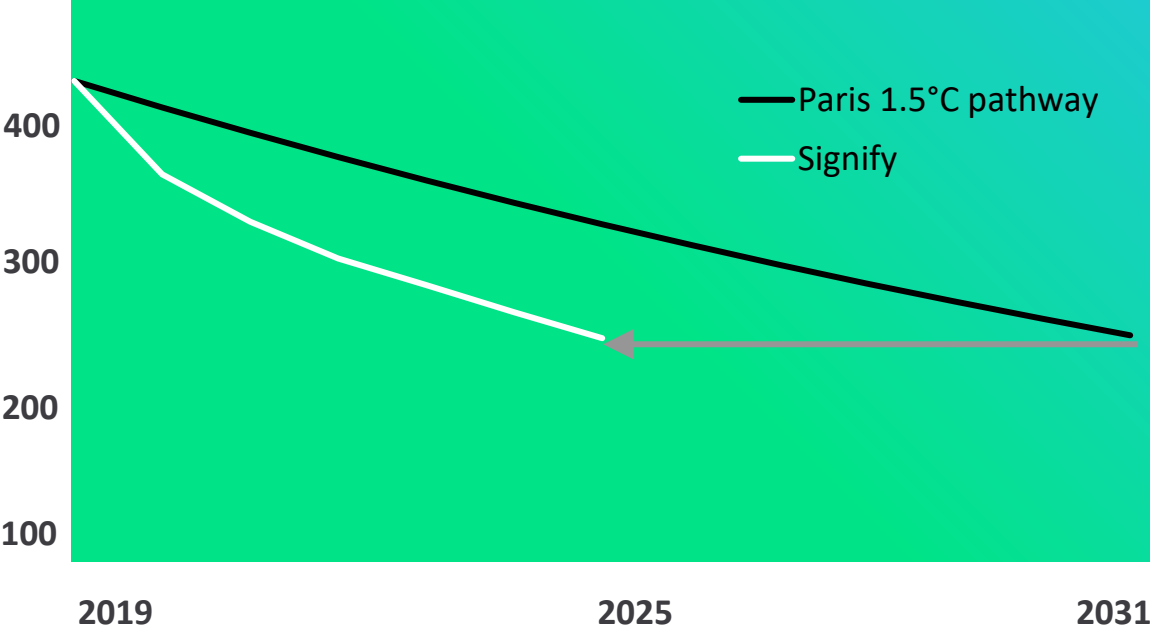
Carbon footprint



1. Climate action – Double the pace of the Paris Agreement

We aim to achieve the Paris agreement 1.5°C target for 2031 already in 2025 - 6 years early!

CO₂ (Mt/yr) including product use & supply chain





2. Accelerate the transition to a circular economy

1. Operations
2. Packaging
3. Portfolio

Circular products, systems and services preserve value and avoid waste:

- Serviceable luminaires
- Circular components
- Intelligent systems
- Circular services

12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION



3. Double our positive impact on society

Double Brighter Lives revenues to 32%

Food availability

- Horticulture
- Aquaculture
- Animal centric lighting

Safety & security

- Smart street lighting
- Security at home and work
- Trulifi

Health & wellbeing

- UV-C light
- Human Centric Lighting



Double % of women in leadership to 34%

Strengthen diversity & inclusion through:

- Succession plans
- Sponsorship, mentoring
- Leadership development
- Unconscious bias trainings



4. Reporting



Data management

Many data points in a Complex IT landscape

Reasonable Assurance

Financial and Non-financial statements

ESG reporting requirements

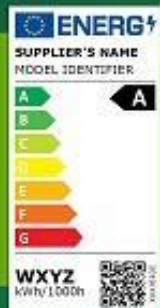
CSRD,
EU Taxonomy, ...

Employee engagement

Sustainability ambassadors

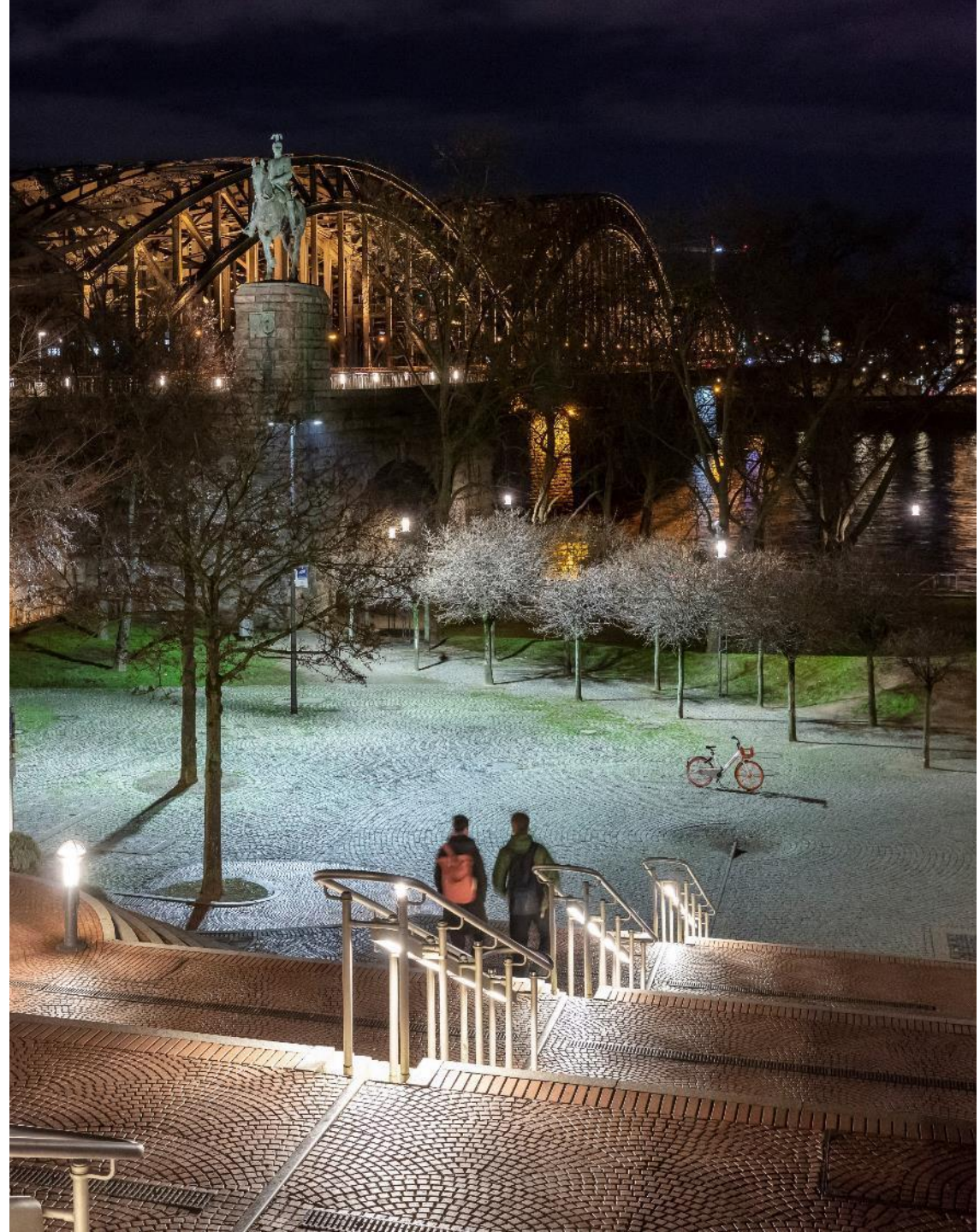


A-class rating¹ for ultra energy savings



Key takeaways

- Sustainability is at the heart of our **purpose** and **strategy**
- Our leading **technology** and **innovation** drives **Growth for sustainability**
- We enable our **customers** to deliver on their **sustainability ambitions**
- **What can you do** to contribute to Brighter Lives and a Better World?



Do you have any questions?



Signify